

# CERTIFICATE

Policy: HU P16 1567051



## EMPLOYERS' LIABILITY INSURANCE

The certificate below shows that you are insured

- (i) with an authorised insurer, and
- (ii) in terms required by the Act for your liability for bodily injury or disease sustained by your employees.

The certificate (or any copy) must not be displayed unless the policy has been renewed.

	<b>Branch</b>	Hiscox Colchester
	<b>Address</b>	Hiscox House, Sheepen Place Middleborough Colchester CO3 3XL
Hiscox Insurance Company Ltd	<b>Telephone No</b>	0870 084 3700
Registered in England Number 70234	<b>Policy Number</b>	HU P16 1567051
Registered Office 1 Great St Helen's, London EC3A 6HX	<b>Date of Expiry</b>	17/08/2018

### CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

<b>Policy Number</b>	<b>HU P16 1567051</b>
<b>Name of Policyholder</b>	<b>Integrated Pest Management Limited</b>
<b>Date of Commencement of Insurance policy</b>	<b>18/08/2017</b>
<b>Date of Expiry of Insurance policy</b>	<b>17/08/2018</b>

We hereby certify that subject to paragraph 2:

- 1 The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey, the Island of Alderney (b); and
- 2 the minimum amount of cover provided by this policy is no less than £5 million (c).

Signed on behalf of Hiscox Insurance Company Ltd:

- (a) Where the employer is a company to which regulation 3(2) of the regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.
- (d)